

**CPL HEALTHCARE AND CHESHAM ARE VERY  
PLEASED TO ANNOUNCE THAT ONLINE  
INTERVIEWS ARE BEING  
OFFERED BY A MAJOR IRISH PUBLIC  
HOSPITAL FOR MEDICAL/SURGICAL NURSES  
  
ARRIVAL IN IRELAND IS PLANNED FOR THE  
SECOND HALF OF 2025**

The hospital provides acute medical and surgical services as well as maternity services to a large catchment area. The main Emergency Department for the area is located at the hospital. It is supported by an Acute Medical Assessment Unit (AMAU), which provides immediate and early specialist management of adult medical patients.

**Over the past several years, Chesham has had many successful recruitment visits from the hospital, together with several online recruitment drives and many nurses have already been deployed to the hospital. All these nurses have been very well prepared by Chesham.**

**Cpl Healthcare** is Ireland's largest healthcare staffing organization and is the exclusive partner to Ireland's Health Service Executive across a number of staffing categories and regions. The company has been in operation for over 25 years and it recruits on average more than 2000 temporary staff and 700 permanent staff each week, across a number of healthcare categories including Nursing, Allied Health, Social Care and Healthcare Assistants. The company has won many prestigious industry awards over the years.

**Chesham Recruitment Inc.** is Cpl Healthcare's long-time, trusted recruitment partner in the Philippines and we have deployed a very large number of nurses to Ireland together, over many years.

### **OET/IELTS REQUIREMENTS:**

**APPLICANTS WHO HAVE EITHER PASSED THE OET, THE ACADEMIC IELTS TEST OR THE UKVI IELTS ACADEMIC TEST, WITH THE MINIMUM NBMI REQUIRED SCORES INDICATED IN THE TABLE BELOW, ARE VERY WELCOME TO APPLY AND YOUR TEST RESULTS SHOULD IDEALLY BE VALID UNTIL AT LEAST THE END OF APRIL 2026.**

**HOWEVER, IF YOUR OET/IELTS IS EXPIRING BEFORE THAT TIME PERIOD, YOU CAN E-MAIL THE NBMI AND HAVE THEM ACKNOWLEDGE YOUR POSSESSION OF A VALID IELTS/OET TEST RESULT. AFTER THIS PROCESS IS SUCCESSFULLY COMPLETED, THERE WILL BE NO NEED FOR YOU TO REPEAT YOUR OET/IELTS. PLEASE NOTE THAT YOU WILL NEED TO SEND A COPY OF THE NBMI'S ACKNOWLEDGEMENT E-MAIL TO CHESHAM.**

**ENGLISH TESTS OTHER THAN THE ABOVE ARE NOT  
ACCEPTED**

<b>Subtest or Component</b>	<b>Minimum International English Language Testing System (IELTS) Academic score</b>		<b>Minimum Occupational English Test (OET) Grade and Score</b>	
Listening	7.0	Overall IELTS score of 7.0 with a minimum of 7.0 in any three components and 6.5 in any one component.	B (350 – 450)	OET (Nursing) with Grade B in three components and C+ in one component
Reading	7.0		B (350 – 450)	
Writing	6.5		C+ (300 – 340)	
Speaking	7.0		B (350 – 450)	
Overall	7.0		N/A	

**PLEASE NOTE THAT THE NMBI DOES NOT ACCEPT A  
COMBINATION OF TESTS RESULTS. ONLY THE RESULTS  
FROM ONE TEST SITTING ARE ACCEPTED AND ANY  
ENGLISH TEST NOT MENTIONED ABOVE IS NOT  
ACCEPTABLE**

**NMBI REQUIREMENTS:**

**DECISION LETTERS SHOULD IDEALLY BE VALID UNTIL THE END OF 2025. MOST DEPARTURE TO IRELAND WILL TAKE PLACE TOWARDS THE LATTER PART OF 2025 AND THE DECISION LETTER MUST BE VALID ON THE START DATE OF THE ADAPTATION PROGRAM**

**MANDATORY APPLICATION REQUIREMENTS:**

- Must be a graduate from a four-year BSN Diploma program.
- **Must be currently working and have continuously worked for a minimum three and a half years as a Medical/Surgical staff nurse, in a hospital containing a minimum of 150 beds, in large busy wards, handling a wide range of conditions.**

**AN ATTRACTIVE COMPENSATION PACKAGE IS ON OFFER, WHICH INCLUDES THE FOLLOWING:**

- **An initial two-year contract is offered, after the successful completion of which the opportunity exists to obtain a permanent position - up to retirement age.**
- **A gross annual salary of €39,868, for a nurse with two years of recognized prior service, after the successful completion of the adaptation and assessment period. The starting salary may be higher depending on the number of years of recognized experience and there are regular salary increments. The salary paid during the adaptation and assessment period will be €32,218.**

- **Payment of a shift differential.**
- **An initial Contract of Employment of two years, to comply with immigration regulations.**
- **Airline ticketing and initial temporary accommodation covered up to €4,710.**
- **€495 NMBI registration costs reimbursed - €350 Overseas Application Assessment and €145 Overseas Registration Fee.**
- **Free Irish Employment Permit. The normal fee for the Employment Permit is €1,000**
- **Initial entry visa approval to Ireland and related visa processing costs at the Embassy of Ireland in Manila reimbursed - €250 visa approval cost and PhP 7,600 visa processing costs.**
- **DMW processing costs reimbursed - currently PhP 2,200.**
- **No Placement Fee.**
- **25 days annual vacation, plus 9 public holidays.**
- **39 hours per week, on a rostered basis.**
- **Extensive professional development and further education opportunities available.**

### **STRICT APPLICATION PROCEDURE:**

**THE MANDATORY FORMATTED CV IS AVAILABLE TO  
DOWNLOAD FROM THIS LINK:**

**[http://www.cheshamrecruitment.com.ph/?nav=dl\\_resume#iph](http://www.cheshamrecruitment.com.ph/?nav=dl_resume#iph)**

**ONLY ONE PHOTOGRAPH IS REQUIRED TO BE PLACED ON THE CV**

**IF YOU MEET THE MANDATORY REQUIREMENTS STATED ABOVE, PLEASE SUBMIT YOUR FULLY-COMPLIANT FORMATTED CV AS AN E-MAIL ATTACHMENT TO OUR E-MAIL ADDRESS PASTED BELOW, TOGETHER WITH A CLEAR SCANNED COPY OF YOUR OET/IELTS RESULTS AND YOUR NMBI DECISION LETTER - AS PDF E-MAIL ATTACHMENTS - AND NOT THROUGH ANY OTHER METHOD, SUCH AS GOOGLE, DROPBOX, ETC:**

**[info@cheshamrecruitment.com.ph](mailto:info@cheshamrecruitment.com.ph)**

**PLEASE DO NOT SUBMIT ANY ADDITIONAL DOCUMENTS WITH YOUR CV, SUCH AS A COPY OF YOUR DIPLOMA, TRANSCRIPT OF RECORDS, ETC. WE WILL OBTAIN THESE FROM YOU LATER**

### **INTERVIEW AND SELECTION PROCESS:**

**IF YOU ARE DEEMED QUALIFIED ON THE BASIS OF YOUR CV, OET/IELTS RESULTS AND DECISION LETTER, YOU WILL BE INVITED TO A FREE ONLINE COMPREHENSIVE CHESHAM ORIENTATION SEMINAR**

**ON ANOTHER DAY, YOU WILL UNDERGO A COMPREHENSIVE ONLINE CHESHAM INTERVIEW**

**IF YOU ARE SHORTLISTED BY CHESHAM, HAVING ATTENDED A MANDATORY ORIENTATION SEMINAR AND HAVING UNDERGONE A SUCCESSFUL CHESHAM INTERVIEW, YOU WILL THEN BE PRESENTED FOR A POTENTIAL ONLINE INTERVIEW WITH A HOSPITAL REPRESENTATIVES ON A DATE TO BE DETERMINED**

**APPLICANTS MUST REMAIN IN EMPLOYMENT IN THEIR  
CURRENT ROLE UNTIL ADVISED TO RESIGN BY CHESHAM. IF YOU  
RESIGN PREMATURELY, YOU WILL BE PLACING YOUR  
EMPLOYMENT IN IRELAND IN JEOPARDY**

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**Job Ad. CPL/ OLOL/106**

Beware of Illegal Recruitment