

IRISH HOMECARE IS A MAJOR IRISH PROVIDER OF PERSONALIZED IN- HOME CARE

**CPL HEALTHCARE AND CHESHAM ARE
PLEASED TO ANNOUNCE THAT WE ARE SEEKING A
LARGE NUMBER OF EXPERIENCED PHILIPPINE
PRC-REGISTERED FEMALE NURSES, HOLDING A
VALID CAR DRIVER'S LICENSE AND POSSESSING
EXTENSIVE DRIVING EXPERIENCE, FOR VARIOUS
HEALTHCARE ASSISTANT VACANCIES
THROUGHOUT IRELAND, TO PROVIDE CARE TO
CLIENTS IN THEIR HOMES**

**RECRUITMENT IS ONGOING AND MANY
SUCCESSFUL CANDIDATES ARE BEING
PROCESSED FOR DEPARTURE TO IRELAND!!**

**THIS VACANCY IS OPEN TO FEMALE
APPLICANTS ONLY**

Chesham has no caregiver, nursing assistant, or any other such vacancies for applicants with a caregiving certificate or similar non-nursing qualification.

Applicants for this HCA vacancy with Irish HomeCare must possess a Bachelor of Science in Nursing (no other diploma is acceptable) and must also possess a valid and current Philippine car driver's license and be an experienced driver, as newly-hired HCAs will be driving in Ireland, shortly after arrival.

Irish HomeCare's focus is on treating its home-based clients with dignity, respect and building community connections through compassionate care and the work can be best summarized as follows:
Personal Care - assistance with hygiene, dressing, and other intimate needs, focusing on dignity and independence; **Practical Support** - help with daily activities, shopping, light housework, and meal preparation; **Specialist Care** - support for complex needs, including reablement after hospital stays and assistance for those with disabilities; **Companionship** - social interaction and support for well-being.

Cpl Healthcare is Ireland's largest healthcare staffing organization and is the exclusive partner to Ireland's Health Service Executive across several staffing categories and regions. The company has been in operation for over 30 years and it recruits on average more than 2000 temporary staff each week and over 1000 permanent staff each year, across Nursing, Allied Health, Social Care and Healthcare Assistant disciplines. The company has won many prestigious recruitment industry awards over the years.

Chesham Recruitment Inc. is Cpl Healthcare's long-time trusted recruitment partner in the Philippines and together we have mobilized a very large number of nurses and other healthcare personnel to Ireland, over many years.

APPLICATION REQUIREMENTS:

- **Must be a graduate from a four-year Philippine Bachelor of Science in Nursing program - Mandatory. (Other diploma holders are not considered).**
- **Must hold a current Philippine PRC nursing license - Mandatory. (Exceptions can be made for nurses who have been working overseas for the past several years).**
- **Must possess a valid and current Philippine non-professional driver's license authorizing the driving of a car - Mandatory. (Some other countries' driver's licenses can be considered, but may still require an IDP to initially drive in Ireland).**
- **Must be an experienced car driver - Mandatory.**
- Geriatric/Elderly Care experience is preferred, especially in small rural hospitals, but such experience is **not** mandatory. Other types of clinical nursing experience are also valued.
- Those not practicing "hands-on" clinical nursing for an extensive period of time are unlikely to be considered.
- Fresh nursing graduates or nurses with limited nursing experience cannot be considered.
- Professional **verifiable** experience in a homecare or nursing home setting is welcomed.

- Extensive experience in caring for a chronically ill or disabled relative is valued and should be included in a resume.
- **Must be fluent in communicating in English** and be very comfortable in using that language. This competency will be evaluated by Chesham during the interview process.
- A currently valid English test result is **not** required, nor is NMBI registration required, **as successful candidates will not be practicing as nurses, but as carers.**
- **Philippine applicants based anywhere in the world who meet the mandatory requirements listed above are very welcome to apply**, but all successful candidates **must** return to the Philippines for final processing. This will be managed professionally, taking into account the timing of your current overseas contract and your responsibilities to your current overseas employer.
- Impeccable references will be required, including a track record completely free of any disciplinary action.
- Certificates of Employment will be required and may be used for Employment Permit purposes, but a positive reference from the current employer will be mandatory.
- **This opportunity is NOT to be seen as a stepping stone to a nursing position in Ireland and this understanding will need to be confirmed by an applicant.**

ON OFFER:

- **An initial two-year contract is offered, subject to a successful probationary period.**
- **A starting gross annual salary of €32,691.**
- **Free airline ticket from Manila to Dublin and a ticket from Dublin to Manila, at the end of the two-year contract, only if the employee is returning permanently to the Philippines.**
- **Free initial 6 weeks accommodation.**
- **Employment Permit cost paid by the company and the cost of the entry visa issued by the Embassy of Ireland in Manila reimbursed.**
- **DMW processing costs reimbursed.**
- **20 days annual vacation, plus public holidays.**
- **No Placement Fee.**

WORK SCHEDULE:

**39 hours per week, Monday to Sunday;
8 hours per day (excluding break times, but including travel time between clients) between 7.00AM and 11.00PM, on a rostered basis.**

STRICT APPLICATION PROCEDURE:

AN IMPORTANT WORD, BEFORE YOU BEGIN:

CHESHAM IS PROUD OF THE FACT THAT IT OFFERS WELL-PAID, LIFE-LONG OPPORTUNITIES TO FILIPINOS, WITHOUT ANY PLACEMENT FEE BEING CHARGED AND WITHOUT ANY OTHER “ADMINISTRATIVE” FEES OR OTHER SUCH FEES BEING CHARGED.

HOWEVER, YOU NEED TO BE AWARE THAT CHESHAM IS A VERY STRICT RECRUITMENT AGENCY AND WE HAVE ZERO TOLERANCE FOR CLEAR INSTRUCTIONS THAT ARE NOT READ AND IMPLEMENTED AND FOR ANY KIND OF APPLICATION ‘SLOPPINESS’.

ON THE OTHER HAND, PRESENT YOURSELF PROFESSIONALLY, FROM OUR FIRST ENCOUNTER WITH YOU AND WE WILL DO OUR VERY BEST TO PREPARE YOU FOR A SUCCESSFUL EMPLOYER INTERVIEW.

THE MANDATORY CHESHAM/IRISH HOMECARE WORD-FORMATTED RESUME (AND INSTRUCTIONS FOR ITS COMPLETION), TOGETHER WITH A BRIEF QUESTIONNAIRE FOR COMPLETION, DATING AND SIGNING, ARE ALL AVAILABLE TO DOWNLOAD FROM THIS LINK:

http://www.cheshamrecruitment.com.ph/?nav=dl_resume

IF YOU FULLY MEET THE MANDATORY REQUIREMENTS STATED ABOVE, YOUR COMPREHENSIVE HCA APPLICATION MUST CONSIST OF THREE (AND ONLY THREE) SEPARATE AND DISTINCT E-MAILS, CAREFULLY AND ACCURATELY PUT TOGETHER, AS FOLLOWS

*** E-MAIL NO. 1: ***

WITH THIS E-MAIL, PLEASE SUBMIT YOUR FULLY-COMPLIANT WORD-FORMATTED RESUME AND YOUR COMPLETED, DATED AND SIGNED ONE-PAGE PDF QUESTIONNAIRE, PROPERLY SCANNED (NOT USING A PHONE SCANNER), AS TWO INDIVIDUALLY E-MAILED ATTACHMENTS - AND NOT THROUGH ANY OTHER INTERNET FACILITY.

YOU MUST FOLLOW THE CLEAR “IRISH HOMECARE RESUME INSTRUCTIONS” PROVIDED ON OUR WEBSITE, WHEN YOU ARE FILLING OUT YOUR WORD-FORMATTED RESUME

*** E-MAIL NO. 2: ***

WITH THIS E-MAIL, PLEASE SUBMIT A CLEAR, PROPERLY SCANNED (NOT USING A PHONE SCANNER), VERTICALLY ALIGNED, COLORED COPY OF YOUR PASSPORT, NURSING DIPLOMA, PRC ID AND DRIVER’S LICENSE, AS FOUR INDIVIDUALLY E-MAILED ATTACHED PDF DOCUMENTS AND NOT THROUGH ANY OTHER INTERNET FACILITY.

*** E-MAIL NO. 3: ***

WITH THIS E-MAIL, PLEASE SUBMIT CLEARLY SCANNED CERTIFICATES OF EMPLOYMENT FROM TWO PREVIOUS EMPLOYERS, DULY SIGNED AND STAMPED (NOT USING A PHONE SCANNER). CHESHAM WILL CALL BOTH SIGNATORIES TO VERIFY THE AUTHENTICITY OF THESE CERTIFICATES, SO YOU NEED TO PROVIDE - IN E-MAIL NO. 3 - AN UPDATED MOBILE NUMBER, IF THE SIGNATORY IS IN THE PHILIPPINES, OR A WHATSAPP NUMBER, IF THE PERSON IS OVERSEAS.

**PLEASE SUBMIT THE TWO CERTIFICATES OF EMPLOYMENT
AS INDIVIDUALLY E-MAILED ATTACHED PDF DOCUMENTS
AND NOT THROUGH ANY OTHER INTERNET FACILITY.**

**(A WRITTEN REFERENCE FROM YOUR CURRENT
EMPLOYER, SIGNED BY SOMEONE WHO ACTUALLY
SUPERVISES YOUR WORK, WILL BE REQUIRED LATER IN
THE PROCESS).**

YOUR THREE E-MAILS SHOULD BE SENT TO:

info@cheshamrecruitment.com.ph

INTERVIEW AND SELECTION PROCESS:

**IF YOU ARE DEEMED QUALIFIED ON THE BASIS OF YOUR
SUBMITTED DOCUMENTATION, YOU WILL BE INVITED TO A FREE
CHESHAM ONLINE ORIENTATION SEMINAR, FOLLOWED, ON
ANOTHER DATE, BY A COMPREHENSIVE ONLINE CHESHAM
INTERVIEW**

**IF YOU ARE SHORTLISTED BY CHESHAM, YOU WILL THEN BE
PRESENTED TO A REPRESENTATIVE OF IRISH HOMECARE FOR
AN ONLINE INTERVIEW**

**PLEASE NOTE THAT WE WILL ONLY RESPOND
TO THOSE APPLICANTS WHO MEET THE
FOUR STATED MANDATORY APPLICATION
REQUIREMENTS AND WHO HAVE APPLIED AS
INSTRUCTED**

Chesham Recruitment Inc.

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Beware of Illegal Recruitment